



## Job advertisement – Project Manager

**We are looking for a new colleague (m/f/d) to join our consulting team – are you experienced in leading projects and love to work alongside inspiring organizations?**

At LEAD we are excited about re-inventing and expanding client offers while fostering a culture of depth and creativity. We will be expanding our consulting team in Berlin and are curious to meet experienced change/transformation and facilitation individuals.

### What is this role all about?

- You will be project managing client-facing change projects – either individually or with a team of one or more LEAD consultants.
- You will be consulting clients on change management, organizational- and leadership development, team alignment, cultural diagnostic, value- and purpose creation, workshop facilitation, etc. You will do so in a co-creative, collaborative manner.
- As part of the People and Client Group, you will be shaping internal decisions related to staffing, recruitment, business development and more.
- You will be a key contributor in driving our playful, sharp, and open-hearted identity – both internally and externally. This could be by designing internal strategy workshops, or by contributing relevant and timely content to external stakeholders within a growing ecosystem of partners.
- You will be supporting and driving business development activities ensuring a good balance of sectors (start-ups, scale-ups, medium and large corporates, NGOs, public- and social sector) as well as purposeful and impactful collaborations while continuously reassessing what a desirable client portfolio looks like for us.

### What you bring with you

- A curious mindset combined with excellent listening and sense-making skills. High level of social and emotional competencies and independent, result-oriented way of working.
- More than five years of practical experience in consulting or in a line function in the fields of management, HR, organizational development, preferably also experience in more than one sector.

- A demonstrated interest in socio-political topics, especially in relation to leadership, change management and entrepreneurship.
- You don't shy away from a good challenge and are comfortable with ambiguity.
- You strive to be a role model when it comes to centering personal and team well-being.
- You have experience in leading groups: be it in a formal managing position and/or as a facilitator of workshops.
- Industry-standard Microsoft Office skills; we work in the Mac world.
- Excellent English skills, very good German skills.

### What we offer you

- Exciting clients within a truly intersectoral client portfolio.
- Room for personal development, experimentation, continuous learning and growth.
- Flexible work environment and openness to adopting innovative new work practices.
- A professional and value-driven social business with start-up spirit.
- A playful, sharp and open-hearted team of individuals to learn from and with every day!

At LEAD, we are determined to foster and embrace diversity – not just among our clients and wider ecosystem but especially within our own walls. As such, we aim to build an inclusive work environment where diverse perspectives, ideas and backgrounds thrive, are valued and empowered. We believe that this will make our organization and quality of work better, but more importantly, we believe it is the right thing to do.

You strongly identify with this job description and would like to get to know LEAD? Great – we can't wait to hear from you! Please send an introductory email with your CV attached (in German or English) to [constanze.witt@lead.berlin](mailto:constanze.witt@lead.berlin).

As of March 17, 2021